

**Theatre Workshop of Nantucket**  
Special Executive Committee Meeting  
Wednesday, June 10, 2020  
(via Zoom)

**Present:** Kay Bernon, Ellie Gottwald, Susan Lucier, Chris Mortenson, Maria Roach,  
**Ex-Officio:** Justin Cerne, Bethany Oliver

Justin requested this meeting to discuss the rapid-changing cultural environment caused by the brutal murder of George Floyd; the ramifications it is having in the theatre world; and the LA Times article which had previously been distributed to the committee members and Marie Cisco's "Not Speaking Out" list.

After much discussion, the executive committee agreed on the following:

TWN will not issue a formal public statement (via Constant Contact) in response to the Not Speaking Out list. Instead, Bethany and Justin will draft a diversity statement that expresses our plans and intentions for creating a more diverse environment. Also, worth noting was that both TWN's "Admit All" tagline and our recent strategic planning goal to diversify our audiences and our offerings exemplify our desire to support this movement.

The statement will be distributed to the executive committee and then to the board of directors for approval before it is posted on our website early next week.

Respectfully submitted,

Ellie Gottwald